

Explanations of individual variances

One sheet to be prepared for each variance that requires explanation.

Authority name and reference	HEMYOCK PARISH COUNCIL	
BOX NO	4	£
(b) Figure in 2025 column		9829
(a) Figure in 2024 column		16383
(d) Total variance: 2025 figure less 2023 figure: (b - a) A positive figure is an increase (+) a negative figure is a decrease (-)		-6554 -40%

Reasons (as many as are applicable)	Amount £
Reason 1 In 2023-24, the Parish Council had their contracted Clerk of sick leave from June 2023 until her death in February 2024 (the first six months on full pay and the remainder on 50% pay)	-11183
Reason 2 Temporary clerk appointed from June 2024-March 2025	-5200
Reason 3 The temporary clerk was appointed as clerk in April 2025 and received wages for the year 2024-25	9829
(e) TOTAL AMOUNT £ EXPLAINED (total of reasons above)	6554
(f) Unexplained amount £ of total variance at (d - e)	0
Unexplained as % of 2025 figure ($f / a * 100$) (must be below 15%)	0%
Confirm unexplained amount is less than 15% of 2025 figure YES – satisfactorily explained NO – provide further explanations	YES